

## Licensing Action Plan


**METROPOLITAN  
POLICE**
**TOTAL POLICING**

Trading Name	<b>Erin's Hope</b>	Start Date	<b>25 June 2024</b>
Address	<b>189 Edgware Road</b>	End Date	<b>5 August 2024</b>
		Borough	<b>Brent</b>
	<b>London</b>	Officer Completing	<b>PS 238NW Michael Sullivan</b>
Postcode	<b>NW9 6LP</b>	Licence Holder	<b>John Joseph Flaherty</b>

**Actions to be implemented:**

**Serious Crime & Disorder:** In crime report CAD 623/22JUNE24 Police received a report of a 'stabbing' at the Erin's Hope Public House. On arrival, police found a male with a stab wound to upper left torso. On reviewing the CCTV, it was apparent that there was serious disorder within and outside the venue. On speaking with the Licence Holder, Mr Flaherty, he seemed to be unaware of all the facts of the incident and unable to verify details of the SIA company. During our telephone conversation on Monday 24 June 2024, he did not appear to appreciate the level of seriousness of the incident and presented lack of knowledge regarding the licensing conditions and upholding the licensing objectives. Patrons were permitted to enter premises after 01:00hrs and permitted to take open containers outside the defined plan. Conditions embedded on the premise licence not fully met. To ensure that the prevention of crime and disorder and public safety licensing objectives are upheld at all times, police suggest:

**Phase 1** The premises shall remain closed until the following additional conditions to the premises licence have been completed within two (2) weeks from the above start date:

1. **CCTV shall be installed to Home Office Guidance standards and maintained in a good working condition and recordings shall be kept for 31 days and shall be made available to police and authorised Officers from Brent Council.**
2. **CCTV cameras shall be installed to cover the internal and external areas of the premises.**
3. **The CCTV system shall be capable of obtaining clear facial recognition images and a clear head and shoulders image of every person entering or leaving the premises.**
4. **A staff member from the premises who is conversant with the operation of the CCTV system shall be on the premises at all times when the premises is open. This staff member must be able to provide a Police or Authorised Council Officer copies of recent CCTV images or date with the absolute minimum of delay when requested.**
5. **The Licence holder/Manager shall inspect and test that the CCTV is operational and working correctly on a weekly basis. A signed and dated record of the CCTV examination and any findings shall be kept on the premises and made available to the police and authorised officers of the Local Authority on request.**
6. **All Staff shall be trained (and shall undergo refresher training every 12 months) in respect of the CCTV operation, maintaining the incident log, the challenge 25 policy, prevention of proxy sales, signs of intoxication, dealing with refusal of sales and any subsequent confrontational behaviour from customers, all training records shall be made available for inspection by authorised officers of Brent Council and the Police.**
7. **The premises licence holder or the DPS shall ensure that an "authorisation to sell**

alcohol" document is kept and maintained at the premises. Each employee involved in the supply of alcohol at the premises must be named on this document with it being signed off by the DPS.

8. A minimum of two SIA registered door supervisors shall be on duty from 20.00 hours on any day that the venue is permitted to serve alcohol beyond 00.00 hours until the close of business.
9. A register/log containing the names, badge number, dates & times of duty security staff and any incidents that occur shall be kept and made available to the Police and Licensing Authority
10. Door supervisors shall wear clothing that can be clearly and easily identified on CCTV.
11. Customers permitted to temporarily leave and then re-enter the premises to smoke must be restricted to a designated smoking outside premises facing Edgware Road, with suitable barriers. No more than five (5) customers will be permitted to remain in the designated smoking area at any one time from 20:00hrs until the close of business.

**Phase 2** Once you have completed conditions 1-10 above, you must submit a Minor Variation Application to impose the above additional conditions by 23 July 2024. Please note; the responsible authorities reserve the right to recommend further conditions subject to consultation.

**Phase 3** If further evidence come to light to indicate that you are failing to uphold the licensing objectives within the next 6 weeks, the Police reserve the right to consider enforcement action in the form of a review or prosecution

**Important:** The period of this voluntary action plan will last for the next six (6) weeks. This action plan is NOT legally binding. The primary aim of the action plan is to assist you in upholding the licensing objectives and to help prevent a review of your premises licence in the future.

**End Date: 5 August 2024**

Signed	<i>Michael Sullivan</i>	
	Metropolitan Police Licensing - PS 238NW Michael Sullivan Brent Police	Licence Holder – John Joseph Flaherty